

Course Title	102 SMS and SSP Implementation Training, including OJT for Principal Inspectors
Scope of training	Classroom course covering ICAO Annex 19 SSP and SMS Requirements and how to evaluate the effectiveness of the SMS. This course then will be supplemented with on the job training whereby an SMS assessment will be made at an organisation.
Objectives of the course	The classroom course is to reinforce the inspector's knowledge and understanding on safety management (SSP and SMS) and how to evaluate an SMS using SMS assessment tools. The 'on the job training' would be used to reinforce the knowledge and understanding gained in the classroom and provide practical experience of assessing an SMS.
Course Duration	Total Duration – 8 days 3 day classroom training course The on the job training would be a one day session which would require a willing organisation to participate in the assessment. This could be done at more than one organisation if requested. This would be one day per organisation.
Recommended participant profile	Participants should have a basic understanding of SMS.
Key topics	<ul style="list-style-type: none"> • Introduction to Safety Management and Annex 19 • State Safety Programme • Acceptable Level of Safety Performance • Safety Management Systems • Safety policy & objectives • Safety Culture • Safety risk management • Safety assurance • Safety promotion • Planning and assessing an organisation's SMS
Method of delivery (including components such as classroom training, on-the-job training and practical exercises such as mock audits / authority implementation review workshops)	Classroom training includes power point presentations, case studies, group exercises, group discussions and lesson learnt on SMS / SSP implementation. The on-the job training will be a practical assessment allowing the participants to observe and participate (under supervision) an SMS assessment at an organisation.